

# Business Continuity Management Policy Statement



We are a civil engineering, building and groundworks company based in the Midlands and operating throughout the UK supporting the country's largest organisations within construction.

Business Continuity Management (BCM) helps manage the risks to the smooth running of our organisation by ensuring that the business and the services we deliver can continue in the event of a disruption. The source of the disruption may be internal such as loss of key staff or a technological systems failure, or it might be an external influence such as a weather-related or utility-related incident or even the business failure of one of our key suppliers. BCM provides a framework for improving our resilience to interruption so that key business systems and processes can be recovered while at the same time ensuring we can provide business critical functions and vital services.

Business Continuity Management is therefore fundamental to ensure against organisational and reputational risk to McDermotts in the event of business interruption.

We will therefore maintain a framework based on ISO22301 that includes:

- Assignment of responsibility to the Company Secretary
- Regular business impact analysis and risk assessments
- Maintaining appropriate plans to resume business
- Exercising and testing these plans
- Training as appropriate for all relevant staff

This policy statement may be amended, monitored and added to from time to time and a copy will be available to all employees, contracted staff on site and interested parties through a link on the home page of our website.

A handwritten signature in black ink, appearing to read 'McDermott', written in a cursive style.

Malcolm McDermott  
Managing Director

Date: January 2018