

Business Sustainability Policy Statement

We are a civil engineering, building and groundworks company based in the Midlands and operating throughout the UK supporting the country's largest construction companies. Essentially, McDermotts is a family-founded business that is values driven and managed as a professional corporate entity; underpinned by continued investment and a customer-centric focus. Indeed, we believe that most values are relevant but the single one we wish to emphasise is "**Integrity**" which represents a concept of consistency of actions, values, methods, measures, principles, expectations, and outcomes.

Our commitment to sustainability is reflected through our adoption of BS8900 "Managing Sustainable Development" that is embedded into our organisational processes. The Company has a "Sustainability Roadmap" which provides confidence for the future; achieved by setting ourselves challenging targets to be more responsive, flexible and robust within an ever changing and demanding market. As part of this plan, we've focussed on three core areas: People, Prosperity, and Planet; with continued investment in all three.

We are therefore committed to protecting the environment, preventing pollution, and to ensuring the health, safety and well-being of our workers and other persons who may be affected by our acts and omissions. This commitment includes offering a quality service and complying with the law and regulations that apply to our business.

We are committed to continual improvement of our safety, health, environmental and quality performance; and to using and updating our policies and procedures effectively and efficiently to meet changing business and regulatory needs.

We operate an integrated management system that is certified to ISO9001, ISO14001, and OHSAS18001. The scope of our management system is civil engineering, building and groundworks. The McDermott Business Management System follows the Plan, Do, Check, Act management model as a means of meeting our commitment to continual improvement. It is reviewed on an on-going basis.

The management framework is based on a clear set of policies, objectives and operational procedures to achieve required standards. There are also specific processes for review, monitoring and capturing opportunities for improvement that help ensure that we continually evolve and strive for the highest standards.

This policy is publicly available to all interested parties through a link on the home page of our website to provide the assurance of the Company's commitment and framework for continually improving safety, health, environment and quality. We also have separate policy statements for each of these functions.



Malcolm McDermott
Managing Director

Date: January 2018