

# Defibrillator Commitment Statement

We are a civil engineering, building and groundworks company based in the Midlands and operating throughout the UK supporting the country's largest organisations within construction. Essentially, McDermott Building and Civil Engineering Ltd (McDermotts) is a family founded business that is values driven and managed as a professional corporate entity; underpinned by continuous investment and a customer-centric focus. Indeed, we believe that most values are relevant but the single one we wish to emphasise is "Integrity" which represents a concept of consistency of actions, values, methods, measures, principles, expectations and outcomes.

We operate an integrated management system that is certified to ISO 9001, ISO 14001, ISO 45001, ISO50001 and NHSS 30. The scope of our management system is "civil engineering, building and groundworks", operating as both a contractor and principal contractor. Interested parties include our employees, contracted personnel, and subcontractors. These are referred to as persons working under our control.

It is our policy to take all reasonable steps to ensure the safety, health and well-being of all persons working under our control in fulfilment of its moral, legal and commercial responsibilities. So far as is reasonably practicable, we will promote the health, safety and well-being of persons under our control by adopting appropriate measures and installing on-site facilities to control the risk of life-threatening events. McDermott's have partnered with Heartbeat Trust to help make the construction site a safer place to work and communities a safer place to live, our fully automatic defibrillators on site are aimed to increase survival rates in the event of out-of-hospital cardiac arrests and catastrophic haemorrhages. McDermotts Defibrillators are accessible to the public on a 24/7 basis and are assigned to the Heartbeat Trust registry, allowing them to be quickly located by those in need.

We have a "Sustainability Roadmap" that provides confidence for the future; achieved by setting ourselves challenging targets to be more responsive, flexible and robust within an ever changing and demanding market. As part of this plan, we've focussed on three core areas (which we refer to as the 3Ps): People, Prosperity and Planet; with continued investment in all three. The core area of "People" reflects our commitment to:

- providing safe and healthy working conditions for the prevention of work-related injury and ill-health
- continual improvement of health and safety performance
- fulfil legal and other requirements
- eliminate hazards and reduce occupational health and safety risks
- consultation and participation of workers
- provision of health and safety Defibrillator Awareness training

The Board of Directors ensure regular meetings to set, review and evaluate objectives, targets and programmes of action.

This policy statement may be amended, monitored and added to from time to time and a copy will be available to all employees, contracted staff on site and interested parties through our website. In addition, a copy will be displayed at head office.

*Malcolm McDermott*

Malcolm McDermott  
Managing Director

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