

Driving at Work Policy Statement

It is estimated that a third of all road traffic collisions involve somebody who is at work at the time of the incident. In UK terms this equates to 1,000 fatalities and up to 12,500 serious injuries every year.

McDermotts has a duty under the *Health and Safety at Work etc. Act 1974 (HSWA)* to manage the risks (as far as is reasonably practicable) to the health, safety and welfare of those who need to drive as part of their job or while they are engaged in work activities. The *HSWA* also places a duty on individuals who drive vehicles on company business.

This policy sets out the objectives, scope and arrangements for managing work-related driving risks. McDermotts recognises that it has a responsibility, not only for the health, safety and well-being of staff engaged in driving at work, but also to other road users and members of the public. The Company will endeavour to comply with all driving related legislation and to adopt best practice, where practical, for those driving on company business. The risks and risk controls associated with driving and vehicles will be identified by the process of risk assessment.

Objectives

- To ensure the safety of individuals whilst driving on company business
- That the safety of other road users and members of the public are not compromised by those driving on company business
- That individuals are appropriately qualified to drive the class of vehicle being used when driving on company business
- That all company vehicles are suitable and road worthy for driving
- That drivers are fit and capable to drive
- That statutory requirements applicable to the use of the vehicle are met

The arrangements and responsibilities to meet the above objectives are identified in the Company's Driving Handbook; all drivers on company business are required to be familiar with the information as set out in the Handbook. The effectiveness of such arrangements will be regularly monitored.

This policy applies to any individual engaged by the Company to drive any type of vehicle (including motor bikes and plant vehicles); as well as those who manage individuals who drive on work-related business. Where appropriate, it also applies to those who drive their own vehicles on company business; such individuals are responsible for insurance and the road worthiness of their vehicle.

This policy statement may be amended, monitored and added to from time to time and a copy will be available to all employees, contracted staff on site and interested parties through a link on the home page of our website.



Malcolm McDermott
Managing Director

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