

Environmental Policy Statement

We operate an integrated management system that is certified to ISO9001, ISO14001, and OHSAS18001. The scope of our management system is civil engineering, building and groundworks.

It is the policy of this Company to ensure that concern for the environment is an integral and fundamental part of the business and that we are aware of the impact of our day to day operations on the environment.

Our objective is to balance the need to achieve our business aims with an effort towards sustainable environmental improvement, which can be measured and monitored on a regular basis taking into consideration our commitment to ensure compliance with relevant environmental legislation and other requirements.

McDermotts management have specific responsibility for policy development, coordination and evaluation of performance. The environmental policy will be maintained and upheld by the designated managers to meet the commitment. Environmental aspects of our processes and activities will be effectively managed in order to protect the health and safety of personnel, customers and the public whilst contributing to the future well-being of the environment. The Board of Directors ensure regular meetings to set, review and evaluate objectives, targets and programmes of action.

McDermotts will undertake to provide the necessary training and support to all personnel to ensure that they understand and are able to fulfil the relevant aspects of the policy in their day to day work. The policy shall be publicly available.

The Company has a "Sustainability Roadmap" that provides confidence for the future; achieved by setting ourselves challenging targets to be more responsive, flexible and robust within an ever changing and demanding market. As part of this plan, we've focussed on three core areas: People, Prosperity and Planet; with continued investment in all three. The core area of "Planet" reflects our commitment to minimising the impact of our operations on the environment by means of a programme of continual improvement with particular emphasis on:

- Protecting the environment
- Continually demonstrating a commitment beyond the prevention of pollution through the use of operational controls, risk assessment and training provision
- Making efficient use of resources, re-use rather than dispose where possible, and promote the use of recycled materials

Appropriate resources will continually be made available to ensure that the environmental policy is implemented in full through annual objectives, managerial vigilance and regular auditing and review.

This policy statement may be amended, monitored and added to from time to time and a copy will be available to all employees, contracted staff on site and interested parties through a link on the home page of our website. In addition, a copy will be displayed at head office.



Malcolm McDermott
Managing Director

Date: January 2018