

# Environmental and Energy Policy Statement

We are a civil engineering, building and groundworks company based in the Midlands and operating throughout the UK supporting the country's largest organisations within construction. Essentially, McDermott Building and Civil Engineering Ltd (McDermotts) is a family founded business that is values driven and managed as a professional corporate entity; underpinned by continuous investment and a customer-centric focus. Indeed, we believe that most values are relevant but the single one we wish to emphasise is "Integrity" which represents a concept of consistency of actions, values, methods, measures, principles, expectations and outcomes.

We operate an integrated management system that is certified to ISO 9001, ISO 14001, ISO 45001, ISO 50001 and NHSS 30. The scope of our management system is "civil engineering, building and groundworks", operating as both a contractor and principal contractor. Interested parties include our employees, contracted personnel, and subcontractors. These are referred to as persons working under our control.

It is our policy to ensure that concern for the environment and energy is an integral and fundamental part of our business and that we are aware of the impact of our day-to-day operations.

We have a "Sustainability Roadmap" that provides confidence for the future; achieved by setting ourselves challenging targets to be more responsive, flexible and robust within an ever changing and demanding market. As part of this plan, we've focussed on three core areas (which we refer to as the 3Ps): People, Prosperity and Planet; with continued investment in all three.

The core area of "Planet" reflects our commitment to:

- protecting the environment
- prevention of pollution
- continual improvement of environmental and energy performance
- continual improvement of the integrated management system to enhance performance
- fulfil compliance obligations (including legal and other requirements)
- provision of relevant information, instruction and training
- ensuring the availability of information and necessary resources to achieve environmental and energy objectives and targets

We further commit to:

- monitoring and managing fuel use
- support the procurement of energy efficient products and services that impact energy performance based on established criteria that considers energy performance over the planned operating lifetime
- support design activities that consider energy performance improvement during changes to facilities, equipment, systems, and energy-using processes

The Board of Directors ensure regular meetings to set, review and evaluate objectives, targets and programmes of action.

This policy statement may be amended, monitored and added to from time to time and a copy will be available to all employees, contracted staff on site and interested parties through our website. In addition, a copy will be displayed at head office.

*Malcolm McDermott*

Malcolm McDermott  
Managing Director

Date: January 2026