

# Health, Safety and Well-Being Policy Statement

We operate an integrated management system that is certified to ISO9001, ISO14001, and OHSAS18001. The scope of our management system is civil engineering, building and groundworks.

It is the policy of this Company to take all reasonable steps to ensure the safety, health and well-being of all employees and contracted personnel in fulfilment of its moral, legal and commercial responsibilities. Safety measures are also aimed at protecting others who may be affected by our day-to-day working activities, and shall not be compromised with other objectives.

All employees and contracted personnel must understand that they have a legal duty not only to work in a safe manner, but also to co-operate with management in any efforts to carry out their responsibilities. We adopt a “Work Safe” approach where all personnel have the right to refuse work without being penalised with regards to health, safety and well-being concerns.

Company management are committed and will maintain close co-operation with customers, suppliers, sub-contractors, the Health & Safety Executive and Safety Advisers to ensure, so far as is reasonably practicable, that procedures and practices comply with current health and safety legislation and other requirements.

Employees and contracted personnel will be made aware of company policy and are obliged to familiarise themselves with the contents of the safety policy as it contains essential information for their health and well-being.

The Company has a “Sustainability Roadmap” that provides confidence for the future; achieved by setting ourselves challenging targets to be more responsive, flexible and robust within an ever changing and demanding market. As part of this plan, we’ve focussed on three core areas: People, Prosperity and Planet; with continued investment in all three. The core area of “People” reflects our commitment to prevention of injury/ill-health and continual improvement of health and safety performance with particular emphasis on:

- Engaging our workforce to seek their cooperation in ensuring we all work together towards our goal of zero accidents
- Improving our management of health and safety risks by working closely with utilities providers to improve our awareness of and ability to record and mark the location of buried services, in an effort to reduce the incidence of utility strikes
- Seeking continuous improvement of our health and safety standards by ensuring all our operatives, including sub-contractors, participate in training and monitoring and auditing their health and safety competencies and improvements

This policy statement may be amended, monitored and added to from time to time and a copy will be available to all employees, contracted staff on site and interested parties through a link on the home page of our website. In addition, a copy will be displayed at head office.



Malcolm McDermott  
Managing Director

Date: January 2018