

Sustainable Procurement Policy Statement

We are a civil engineering, building and groundworks company based in the Midlands and operating throughout the UK supporting the country's largest organisations within construction. Essentially, McDermott Building and Civil Engineering Ltd (McDermotts) is a family-founded business that is values driven and managed as a professional corporate entity; underpinned by continued investment and a customer-centric focus. Indeed, we believe that most values are relevant but the single one we wish to emphasise is "*Integrity*" which represents a concept of consistency of actions, values, methods, measures, principles, expectations and outcomes.

We have a "Sustainability Roadmap" that provides confidence for the future; achieved by setting ourselves challenging targets to be more responsive, flexible and robust within an ever changing and demanding market. As part of this plan, we've focussed on three core areas (which we refer to as the 3Ps): People, Prosperity, and Planet; with continued investment in all three.

Our commitment to sustainable procurement is embedded in our Sustainability Roadmap. Our sustainable procurement strategy will evolve alongside our approach to the UK Government's Flexible Framework Methodology incorporating principles of BS8903 "Principles and Framework for Procuring Sustainably". Our aim is to use only suppliers who are accredited with ISO 14001; thereby assuring compliance with all applicable legislation, whilst striving to prevent pollution and continuously looking to minimise impact.

The purpose of this sustainable procurement policy is to:

- develop mutually beneficial partnerships with our suppliers and subcontractors, raise awareness as appropriate and encourage innovation
- procure, where possible, goods or services that strikes a responsible balance between social, economic and environmental factors
- Ensure that fair contract prices and terms are applied and respected and that ethical, human rights and employment standards are met, in line with the United Nations Global Compact principles
- procure, where possible, materials with a higher-than-average recycled content and equipment that is energy efficient
- procure timber from independently certified, legal, and sustainable sources, such as FSC or PEFC
- purchase local products and services where possible
- comply with or exceed all applicable legal requirements
- meet or exceed the requirements of other stakeholders
- monitor and report the use of major materials and waste

This sustainable procurement policy will directly contribute to our Carbon Management and Ecological Strategies. We will prioritise key suppliers with the highest spend and potential sustainability impacts for targeted supply chain development activities.

Appropriate resources will continually be made available to ensure that the quality policy is implemented in full through annual objectives, managerial vigilance and regular auditing and review.

This policy statement may be amended, monitored and added to from time to time and a copy will be available to all employees, contracted staff on site and interested parties through our website.

Malcolm McDermott

Malcolm McDermott
Managing Director

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